

EMPLOYMENT APPLICATION

Equal Opportunity Employer

INSTRUCTIONS: Please read carefully, write clearly and answer all questions completely. Only candidates that fully complete all required sections and who sign the application will be considered for employment. Not all applicants will be interviewed; only those interviewed will receive a response from the Company. **APPLICATIONS ARE ACCEPTED FOR CURRENT OPENINGS ONLY.**

APPLICANT INFORMATION

Full Name: _____ Date: _____
Last First M.I.

Address: _____
Street Address Apartment/Unit #

City State ZIP Code

Home Phone: _____ Cell Phone: _____

Email: _____ Date Available: _____ Desired Salary: \$ _____

Position Applied for: _____

Do you meet or exceed the minimum age of 16 required for employment? YES NO *If under 18, hire is subject to verification that you are of minimum legal age and have a valid student work permit.*

Can you perform the essential functions of the job for which you are applying, with our without reasonable accommodation? YES NO

If hired, can you present documentation establishing your legal right to employment in the United States? YES NO

Referred By: _____

EDUCATION

High School: _____ Address: _____

From: _____ To: _____ Did you graduate? YES NO Diploma: _____

College: _____ Address: _____

From: _____ To: _____ Did you graduate? YES NO Degree: _____

Other: _____ Address: _____

From: _____ To: _____ Did you graduate? YES NO Degree: _____

The Beach Club
201 Palisades Beach Road
Santa Monica, California 90402-1499
Tel: (310) 395-3254 | Fax: (310) 395-8857

REFERENCES

Please list three professional references.

Full Name: _____ Relationship: _____
Company: _____ Phone: _____
Address: _____

Full Name: _____ Relationship: _____
Company: _____ Phone: _____
Address: _____

Full Name: _____ Relationship: _____
Company: _____ Phone: _____
Address: _____

PREVIOUS EMPLOYMENT

(Do not use "see resume" in lieu of completing this form.)

Company: _____ Phone: _____
Address: _____ Supervisor: _____
Job Title: _____

Responsibilities: _____
From: _____ To: _____ Reason for Leaving: _____
May we contact your previous supervisor for a reference? YES NO

Company: _____ Phone: _____
Address: _____ Supervisor: _____
Job Title: _____

Responsibilities: _____
From: _____ To: _____ Reason for Leaving: _____
May we contact your previous supervisor for a reference? YES NO

Company: _____ Phone: _____
Address: _____ Supervisor: _____
Job Title: _____

Responsibilities: _____
From: _____ To: _____ Reason for Leaving: _____
May we contact your previous supervisor for a reference? YES NO

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Indicate any employer you DO NOT want us to contact and the reason:

Please explain periods of non-employment:

If you are applying for a position where driving is a requirement of the job please answer the following questions:

Do you have a valid Driver's License? YES NO

Within the past three (3) years:

How many moving violations have you had? _____ How many traffic accidents have you had? _____

Do you have proof of Car Insurance? YES NO

Have you ever been employed by The Beach Club? YES NO

What other experiences or skills do you feel may qualify you for a position?

Typing _____wpm Data Entry Excel MsWord Carpentry Electrics Other:

HARASSMENT, DISCRIMINATION, BULLYING OR RETALIATION

The company policy prohibits all forms of harassment by our employees. This includes sexual, racial, religious and other forms of harassment. Have you ever been accused of harassment of any person, but not limited to, workplace harassment? (Prior accusation or conviction is not an automatic bar to employment. All incidents will be evaluated by the camp before any decisions are made.)

ARBITRATION

I understand that, if offered employment, I will be required to sign an agreement requiring me to arbitrate almost all claims I might have against The Beach Club in the future. I hereby agree to submit to binding arbitration all disputes and claims arising out of the submission the application in accordance with the terms of that Agreement.

EQUAL OPPORTUNITY EMPLOYER

All persons shall have equal employment opportunities with The Beach Club regardless of race, religion, creed (including religious dress or grooming practices), color, sex, sex stereotype, pregnancy, childbirth or related medical conditions (including breast feeding), age (40 years or over), sexual orientation, gender, gender identification and expression, transgender status, transitioning employees, physical or mental disability, medical condition (including cancer), genetic characteristics, genetic information, family care, marital status enrollment in any public assistance program, status as military, a veteran or qualified disabled veteran, stars as an unpaid intern or volunteer, ancestry, citizenship, national origin, protected medical leaves (including a request for or approval of leave under the Family and medical Leave Act or The California Family Rights Act), domestic violence victim status, political affiliation, or any other legally protected class.

I certify that I have completed this application and the statements I have make in this application are true and complete. I authorize investigation of all statements contained in the application which The Beach Club may deem relevant to my employment and authorize my previous employers or other persons having information concerning my records or me to report such information to The Beach Club, I hereby release The Beach Club, my former employer or other persons who may provide information from any liability as a result of providing such information to the fullest extent allowed by law.

I understand and agree that if it is subsequently discovered that the information is untrue or that I have failed to disclose a material fact, any offer of employment made to me by The Beach Club may be immediately withdrawn or if I am already employed by The Beach Club, I may be subject to immediate dismissal at The Beach Club's option. In such event, the withdrawal of any offer of employment made to me or the termination of employment shall be without any obligation or liability to me by The Beach Club, other than for wages at the rate agreed upon for work I have actually performed for The Beach Club.

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If I become employed, in consideration of my employment, I understand that I must comply with rules, regulation, policies and procedures of the company. I am aware of and understand the physical requirements of the job and certify that I can and will perform these requirements in a safe manner, with or without accommodation.

In accordance with the Immigration and Control Act of 1986 The Beach Club will only hire United States citizens and aliens lawfully authorized to work in the United States. I am aware of and understand that I will be required to complete the designated employment eligibility verification I-9 Form as a condition of employment.

I understand that I may be required to undergo drug testing and/or a background check and that my employment is contingent upon these results. I will be advised if this is required and complete the necessary authorizations. I understand that I am not obligated to disclose sealed or expunged records of conviction or arrest, nor may The Beach Club ask me if I have had records sealed or expunged.

I understand and agree that if I am employed as a result of this application, my employment will be at-will, which I understand means that I will not be employed for any definite period of time and that my employment may be terminate at any time, At-will employment may only be modified by written agreement signed by an Officer of the Company.

Applicant's Signature: _____

Date: _____